END OF PAYROLL YEAR A GUIDE BY ACACIA CONSULTING SERVICES

AGENDA:

Introductions

End of Payroll Year Process

Upcoming Payroll Changes

MYOB Exo

MYOB Advanced

Recap

Q & A



DIANNE SEMMENS

Managing Director
MYOB Exo & Advanced



TONYA SEY

Senior Consultant MYOB Exo & Advanced



LOUISE MULQUEEN

Senior Consultant MYOB Advanced



END OF YEAR PROCESS FOR PAYROLL



- Record Fringe Benefits if applicable
- Finalise all Pays
- Reconcile Payroll you can start now. Recommended reconcile monthly/quarterly
- STP Finalisation
- Complete Compliance Updates (where required)



FRINGE BENEFITS

Enter the Fringe Benefit - for the FBT year 31/03/2023

FBT Figures can be:- Grossed up (Types 1 and 2) or Non-Grossed up

And Exempt or Non-Exempt

You usually receive this information from you accountant.

MYOB Exo:

- Setup non-cash benefits (NCB) if already exist, check still correct
 - Type 1 employer can claim GST credit.
 - Type 2 employer cannot claim GST credit.
 - Override Rate if entering grossed up amount. Leave gross up rate if entering non-grossed up amount.
- Enter as many NCBs as required.

MYOB Advanced Payroll:

- Setup Pay Items if already exist, check still correct
 - Non-Grossed Up/ Non-Exempt
 - Non-Grossed Up / Exempt
 - Grossed up / Non-Exempt
 - Grossed up / Exempt



FINALISE ALL PAYS

FBT Last Pay STP Last pays defined as date **Process FBT** Ensure most recent Single paid. **Touch Payroll submissions** Pays paid up to 30th June If applicable are "this year" are submitted to and Pays paid on or after 1st of accepted by the ATO. July (regardless of days worked) is "next year"



PAYROLL RECONCILIATION: PAYROLL TO ATO

PREPARATION FOR EOY STP FINALISATION

Payroll:

- After FBT and Last pay is done
- Print Payroll Totals / Summary Reports

Reconciliation to STP batch

- After the FBT and Last Pay submission
- Reconcile payroll reports to the submission totals per employee.

(If needed, submit an STP Update for the 22-23 financial year to include all active employees)

Figures to Check:

- Confirm Employee totals particularly those with pre- tax Salary Sacrifice
- Review Allowances
- Confirm Employer Superannuation is 10.5%



PAYROLL RECONCILIATION: PAYROLL TO GL

PREPARATION FOR EOY STP & GL FINALISATION

Payroll

- Confirm Gross Wages plus Allowances
- Employer superannuation
- Deductions like child support, union fees, social club.

General Ledger

- Expense Wages/Allowances
- Expense Employer Superannuation
- Clearing Account for PAYG
- Clearing Account for Superannuation
- Clearing Accounts for other Deductions

Reconcile

- Gross wages = Wage Expense
- Employer superannuation = Superannuation Expense
- Clearing accounts should have either Zero balance
 - OR only the June figure.



WHAT IF MY RECONCILIATION DOES NOT BALANCE

Payroll to STP Totals

There could be many reasons why your payroll reports do not reconcile to the STP total. The initial things to check are:

- Confirm the payroll reports have been run using Physical Pay date rather than Pay Period End date.
- Review the setup/configuration for the pay items and confirm the ATO categories.
- Confirm the STP totals by submitting an update event for all employees.



WHAT IF MY RECONCILIATION DOES NOT BALANCE

Payroll to General Ledger Totals

There could be many reasons why your payroll reports do not reconcile to your general ledger. The initial things to check are:

- Confirm the payroll reports have been run using Physical Pay date rather than Pay Period End date.
- Confirm all pays have been finalised and posted to the general ledger.
- Check for any non-payroll related entries in the general ledger payroll accounts.
- Complete a reconciliation month-by-month to narrow down the cause.
- Confirm with finance if ok to proceed.



STP FINALISATION

Submit STP Finalisation to ATO

Submit the Finalisation action to the ATO through Single Touch Payroll.

By 14th July 2023

(submission for closely held payees differs)

Remember to check in a day or two that the finalisation submission has been accepted by the ATO





All Done!

Happy New Financial Year!!

Now get ready for 2023-2024





COMPLIANCE 2023-2024

- No changes to tax rates announced by the Government in the May 2023 budget. However:
 - Tax treatment code changes for Working Holiday Makers
- Threshold changes for
 - Employment Termination Payment (ETP);
 - Student Loan repayments; and
 - Medicare Levy Variation
- Superannuation increases to 11% + maximum contribution threshold change
- Minimum wage to increase by 5.75% on 1st July



EMPLOYEE TERMINATION PAYMENT THRESHOLD (POST 01/07/2023)

ЕТР Сар	Base Limit	Completed Years of Service
\$230,000 > \$235,000	\$11,591 > \$11,985	\$5,797 > \$5,994



COMPLETE COMPLIANCE UPDATES

MYOB program compliance

MYOB Exo:

- New version for MYOB Exo Employer Services will need to be installed.
- Confirm Superannuation updates
- Confirm ETP cap updates

MYOB Advanced Payroll:

For any pays with a physical pay date 1st July 2023 or later:

- Tax will be applied automatically
- Superannuation will automatically be updated to 11 %





PRESENTATION – TONYA SEY

MYOB EXO Payroll

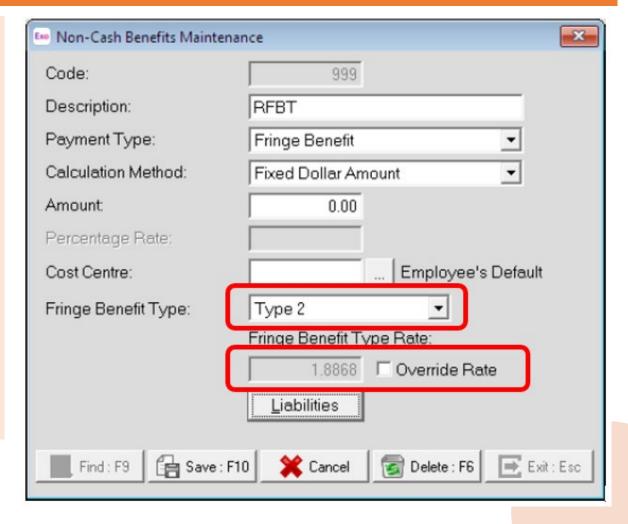


FRINGE BENEFITS

Enter the Fringe Benefit - for the FBT year 31/03/2023

Setup non-cash benefits (NCB):

- Type 1 employer can claim GST credit.
- Type 2 employer cannot claim GST credit.
- Override Rate if entering grossed up amount. Leave gross up rate if entering non-grossed up amount.
- Enter as many NCBs as required.
- If you have this set up from last year, you can use the same pay type provided it matches with the data supplied by your accountant.

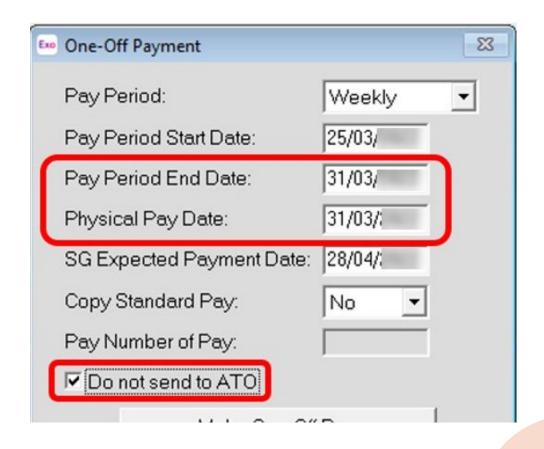




FRINGE BENEFITS

Enter the Fringe Benefit - for the FBT year 31/03/2023

- Process a One-Off Pay to record the RFBT.
- Ensure the Pay Period End and Physical Pay Date are no later than 31st March 2023. If after 31st March 2023, they will appear as RFBT for the employee in the 2024 financial year.
- **Do not** submit this pay to the ATO as it will be rejected due to the physical pay date being older than pays submitted since March.



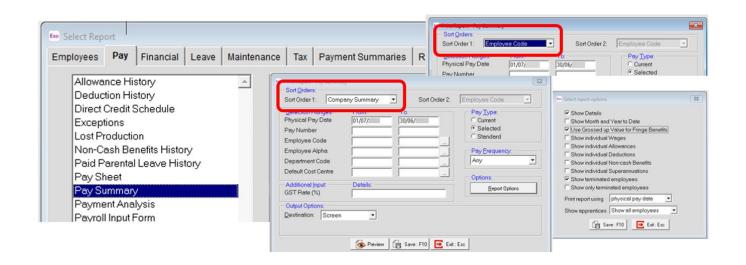


REPORTS TO RECONCILE PAYROLL

Payroll to STP & General Ledger Totals

- Pay Summary by Company and by Employee
- Payroll Trial Balance
- Superannuation Summary
- General Ledger





PAY SUMMARY

Run the report by Company Summary for an overall reconciliation to the GL and by Employee Code to reconcile STP data for each employee.

The Demonstration Company

Pay Summary

Physical Pay Date from 01/07. to 30/06/ Superannuation Guarantee Scheme Applied

Total Non-Taxable Allowances

WorkCover - Use Grossed Up value for Fringe Benefits

	Units	Hours	Days	Amount	Non-cash Am
1 Wallace, James					
Wages					
1 Ordinary	16	640.00		16000.00	
Total Wages				16000.00	
Superannuations					
8 Wallace Private Supe	11			2200.00	
Total Superannuations Pre-Tax				2200.00	
Leave					
Unpaid Leave	1	76.00		0.00	
Total Leave					
Gross Pay				13800.00	
PAYG					
PAYG	12			2625.00	
Total PAYG				2625.00	
Non-Taxable Allowances					
2 Meal Money	10			375.00	

The Demonstration Company

Pay Summary

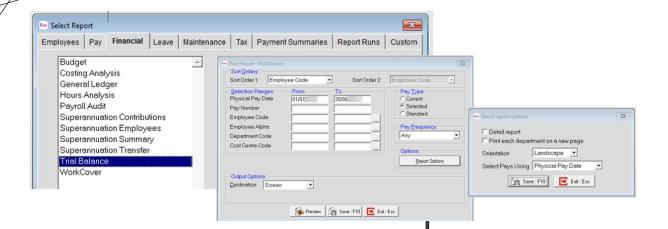
A Man anal A

375.00

Physical Pay Date from 01/07/ to 30/06/ Superannuation Guarantee Scheme Applied WorkCover - Use Grossed Up value for Fringe Benefits

	Units	Hours	Days	Amount	Non-cash Amount
Salary				91092.17	
	68				
Wages					
1 Alternate Taken	1	8.00		112.00	
1 Dad Died	2	16.00		192.00	
1 Mon&Tue	1	15.20		464.00	
1 Ordinary	94	3286.00		92294.62	
1 RDO Accrual	38	-72.20		-2169.80	
1 Saturday	1	7.60		232.00	
1 Wednesday	1	7.60		232.00	
Total Wages				91356.82	





Trial Balance

PAYROLL TRIAL BALANCE

The Demonstration Company

Page: 1

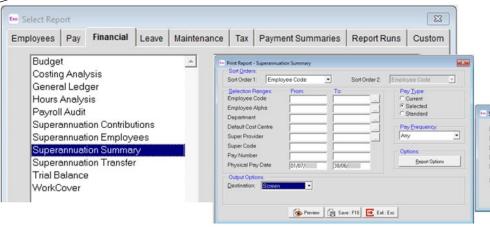
Run the report filtered by

Cost Centre or Department
to assist with reconciling to
the general ledger.

			Taxable	Pre-tax	Annual	Personal	Long	Shift	Other			Non-tax	Post-tax		
	Salary	Wages	Allow	Deduct	Leave	Leave	Service	Leave	Leave	Gross	PAYG	Allow	Deduct	Rounding	Net Pay
1 Wallace, James	0.00	16000.00	0.00	2200.00	0.00	0.00	0.00	0.00	0.00	13800.00	2625.00	375.00	96.00	0.00	11454.00
2 Andrews, Thomas Harley	0.00	10830.00	60.00	0.00	4290.00	0.00	0.00	0.00	0.00	15180.00	3126.00	0.00	0.00	0.00	12054.00
3 Houghton, Jannet Faye	0.00	2076.00	56.25	200.00	0.00	0.00	0.00	0.00	0.00	1932.25	115.00	0.00	20.00	0.00	1797.25
4 Smith, Sandra Olive	13342.10	0.00	0.00	0.00	3078.95	1578.95	0.00	0.00	0.00	18000.00	4020.00	0.00	60.00	0.00	13920.00
5 Keating, Karl Adrian	16500.00	0.00	0.00	1650.00	0.00	0.00	0.00	0.00	0.00	14850.00	3113.00	0.00	330.00	0.00	11407.00
6 Russel, George Thomas	0.00	1057.00	166.25	500.00	1814.20	336.00	0.00	0.00	0.00	2873.45	179.00	37.50	25.00	0.00	2706.95
7 Robinson, Henry Karuso	0.00	13411.20	55.00	550.00	0.00	0.00	0.00	0.00	0.00	12916.20	2442.00	0.00	55.00	0.00	10419.20
8 Hillary, Matthew Martin	0.00	16002.00	0.00	6000.00	0.00	0.00	0.00	0.00	0.00	10002.00	1296.00	0.00	60.00	0.00	8646.00
20 Tate, Bemard Cedric	11634.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11634.59	2002.00	0.00	55.00	0.00	9577.59
T 21 Giles, Harrison Relf	21153.88	0.00	0.00	0.00	13990.92	0.00	0.00	0.00	0.00	35144.80	10127.00	0.00	55.00	0.00	24962.80
22 Watson, Judy May	13846.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13846.20	2580.00	0.00	60.00	0.00	11206.20
23 Road, Rocky	0.00	13680.00	0.00	0.00	240.00	-240.00	0.00	0.00	0.00	13680.00	2532.00	0.00	0.00	0.00	11148.00
24 Adam, S	0.00	6300.62	0.00	0.00	67.16	167.89	0.00	0.00	0.00	6535.67	687.00	0.00	0.00	0.00	5848.67
25 Test, Alice	10576.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10576.94	1628.00	0.00	0.00	0.00	8948.94
26 Barnes, Jimmy	4038.46	0.00	0.00	0.00	9490.38	0.00	0.00	0.00	0.00	13528.84	4100.00	0.00	0.00	0.00	9428.84
27 NSW, Johnny	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
28 VIC, Jimmy	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
29 ACT, Jenna	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
30 NT, Gerald	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
31 QLD, Jeffrey	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
32 SA, Jenny	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
33 TAS, Joseph	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
34 WA, Jess	0.00	1500.00	0.00	0.00	1762.50	0.00	0.00	0.00	0.00	3262.50	577.00	0.00	0.00	0.00	2685.50
35 Ledger, Gena	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



175009.44



SUPERANNUATION SUMMARY

The Demonstration Company

Farnings

Employer

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Employee

Run the report by Company

Summary for an overall

reconciliation to the GL and by

Employee Code to reconcile STP

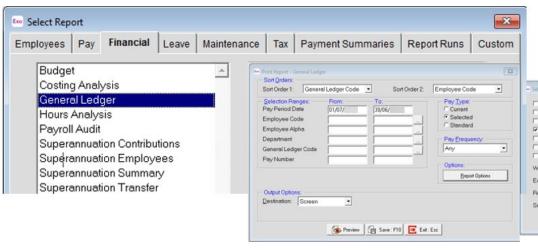
data for each employee.

Superannuation Summary

Physical Pay Date from 01/07 to 30/06/

Code	Name	E	Eamings	Liable	Contribution	Sacrifice	Contribution	Total
1	Wallace, James	1	16000.00	16000.00	1600.00	2200.00	0.00	3800.00
2	Andrews, Thomas Harley	1	15180.00	15180.00	1488.00	0.00	0.00	1488.00
3	Houghton, Jannet Faye		2132.25	2076.00	207.60	200.00	0.00	407.60
4	Smith, Sandra Olive	1	18000.00	18000.00	1800.00	0.00	0.00	1800.00
5	Keating, Karl Adrian	1	16500.00	16500.00	1650.00	1650.00	0.00	3300.00
6	Russel, George Thomas		3373.45	3047.00	278.20	500.00	0.00	778.20
7	Robinson, Henry Karuso	1	13466.20	13466.20	1346.62	550.00	0.00	1896.62
8	Hillary, Matthew Martin	1	16002.00	16002.00	1600.20	6000.00	0.00	7600.20
20	Tate, Bernard Cedric	1	11634.59	11634.59	1163.47	0.00	0.00	1163.47
21	T Giles, Harrison Relf	3	35144.80	21153.88	2115.41	0.00	0.00	2115.41
22	Watson, Judy May	1	13846.20	13846.20	1384.68	0.00	0.00	1384.68
23	Road, Rocky	1	13680.00	13680.00	1368.00	0.00	0.00	1368.00
24	Adam, S		6535.67	6535.67	653.55	0.00	0.00	653.55
25	Test, Alice	1	10576.94	10576.94	1057.65	0.00	0.00	1057.65
26	Barnes, Jimmy	1	13528.84	12115.38	1211.54	0.00	0.00	1211.54
27	NSW, Johnny		3262.50	3000.00	300.00	0.00	0.00	300.00
28	VIC, Jimmy		3262.50	3000.00	300.00	0.00	0.00	300.00
29	ACT, Jenna		3262.50	3000.00	300.00	0.00	0.00	300.00
30	NT, Gerald		3262.50	3000.00	300.00	0.00	0.00	300.00
31	QLD, Jeffrey		3262.50	3000.00	300.00	0.00	0.00	300.00
32	SA, Jenny		3262.50	3000.00	300.00	0.00	0.00	300.00
33	TAS, Joseph		3262.50	3000.00	300.00	0.00	0.00	300.00
34	WA, Jess		3262.50	3000.00	300.00	0.00	0.00	300.00
35	Ledger, Gena		0.00	0.00	0.00	0.00	0.00	0.00
		Totals: 23	31700.94	213813.86	21324.92	11100.00	0.00	32424.92





GENERAL LEDGER



Filter the payroll GL report by department or employees to assist with reconciling to individual business units in the General Ledger.

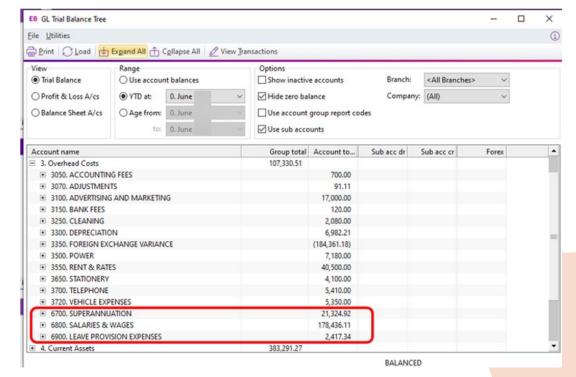
The Demonstration Company

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General Ledger Report

Pay Paried Data from 01/07/1 to 20/06/

Pay Period Date from 01/07/:	to 30/06/			
	Hours	Debit	Credit	Net
1100-00 Payroll Bank Acc	0.00	0.00	-175009.44	-175009.44
2400-10 L-AL Provision	0.00	33378.76	0.00	33378.76
2400-20 L-Personal Leave Pro	0.00	0.00	-4544.12	-4544.12
2400-50 L-LSL Provision	0.00	0.00	-2887.99	-2887.99
6700-00 E-Superannuation Exp	0.00	21324.92	0.00	21324.92
6800-00 E-Salaries & Wages	2956.80	178436.11	0.00	178436.11
6900-30 E-LSL Expense	0.00	2417.34	0.00	2417.34
9900-20 L-PAYG	0.00	0.00	-45188.00	-45188.00
9900-30 L-Child Support	0.00	0.00	-36.00	-36.00
9900-40 L-Staff Loan	0.00	0.00	-275.00	-275.00
9900-50 L-Union Fees Payable	0.00	0.00	-60.00	-60.00
9900-60 L-Social Club	0.00	0.00	-445.00	-445.00
9900-90 L-Superannuation Pay	0.00	0.00	-32424.92	-32424.92
ABCDEFGHIJKLMNOPQRST te	est GL ac311.40	25313.34	0.00	25313.34
	3268.20	260870.47	-260870.47	0.00

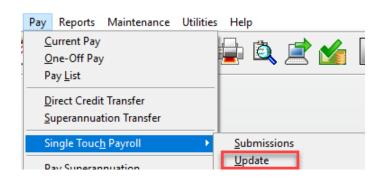


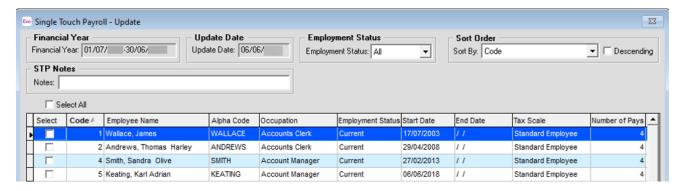


STP DATA

You can check the last submission to the ATO to compare the totals in the payroll reports by employee with the information submitted to the ATO.

Note: you can submit an 'Update' event to compare the 'final' figures sent to the ATO with your payroll reports





		Employee D	etails			Other Pay Items					
Employe	e Id Family Name	Given Name	Income Stream Type	Country Code	Туре	Description	Code	Amount	-		
	1 Wallace	Edward James			Deduction	Child Support Deduction	D	15.00			
	1 Wallace	Edward James			Superannuation Contribution	Super Liability	L	500.00			
	1 Wallace	Edward James			Superannuation Contribution	Ordinary Time Earnings	0	5000.00			
	1 Wallace	Edward James			Superannuation Contribution	Reportable Employer Superannuation	R	1000.00			
	1 Wallace	Edward James	SAW		Gross Amount			58000.00			
	1 Wallace	Edward James	SAW		Withholding Tax			10223.00			
	1 Wallace	Edward James	SAW		Salary SacrificeCollection	Superannuation	S	1000.00			
	4 Smith	Sandra Olive			Superannuation Contribution	Super Liability	L	750.00			
	4 Smith	Sandra Olive			Superannuation Contribution	Ordinary Time Earnings	0	7500.00			



COMPLETE COMPLIANCE UPDATES



- Install latest version (2023.1 available now)
- Update superannuation and ETP Changes
- Update pay rates if required.
- Update WA Payroll Tax rate if applicable.





PRESENTATION -LOUISE MULQUEEN

MYOB Advanced Payroll



FRINGE BENEFITS

Enter the Fringe Benefit - for the FBT year 31/03/2023

MYOB Document: End of financial year procedure – 2023 AU

Setup Pay Item Type:

More than one if exempt from Payroll Tax

Setup Pay Items:

- For Non Gross Up Exempt and/or Non-Exempt.
- Or Grossed up Exempt and/or Non-Exempt.

Setup Pay Group:

- Last Pay Period Start Date 01/04/2022
- Last Pay Period End Date 31/03/2023
- Last Physical Pay Date 30/06/2023



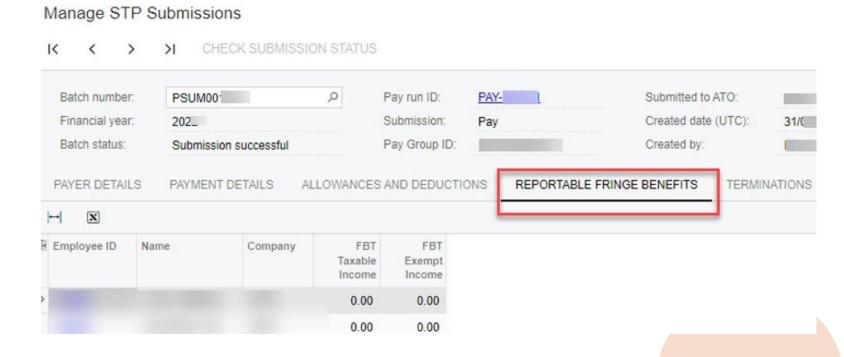


FRINGE BENEFITS

Enter the Fringe Benefit - for the FBT year 31/03/2023

MYOB Document: End of financial year procedure – 2023 AU

- Link Employee to Pay Group
- Enter the FBT figure via Pay Run
- Complete the Pay run
- Update to STP
- Check that the FBT is showing in the Submission





REPORTS TO RECONCILE PAYROLL

Payroll to General Ledger Totals

- Pay Activity Summary Pivot
- Superannuation Summary
- STP Submission Export to Excel
- General Ledger Trial Balance
 - Or ask Finance/Accountant for the figures



Payroll Report

- Pay Activity Summary Pivot (MPPP6027)
- Can move the Field around to create the best report for purpose
- Can export to excel

Pay Activity Summary Pivot SAVE AS SAVE CUSTOM

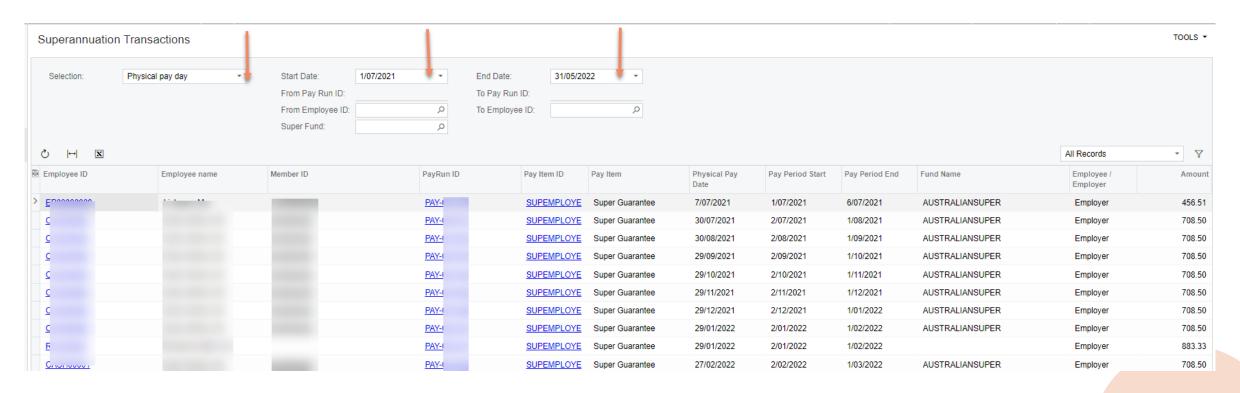
PAY ACTIVITY SUMMARY PIVOT

Č X	▼ Physical pa	▼ Pay run ID	Employee I T Dept	[™] Branch						
					Total					
▼ Employee	Pay Run II 🕆	Gross Income	Pre-tax Deductions	Gross Tax	Income Tax Payable	Tax Free Income	Deduction	Net Pay	Employee	Employer
	1	320.00	0.00	320.00	0.00	0.00	0.00	320.00	0.00	0.00
	2	3,470.00	0.00	3,470.00	468.00	0.00	636.41	2,365.59	0.00	347.00
	2	4,919.38	0.00	4,919.38	1,012.00	0.00	200.00	3,707.38	0.00	491.94
	3	8,870.00	0.00	8,870.00	2,004.00	0.00	0.00	6,866.00	0.00	887.00



Superannuation:

- Superannuation Transaction Report (MPPP4300)
- Can export to excel.





Single Touch Payroll Report

Manage STP Submissions (MPPP5019)

- Review the Last Submission
- Payment Details Tab Export to Excel





General Ledger Report

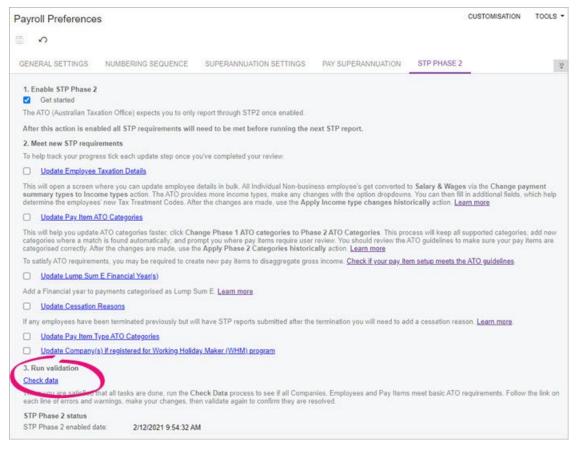
Trial Balance Summary (GL632000)

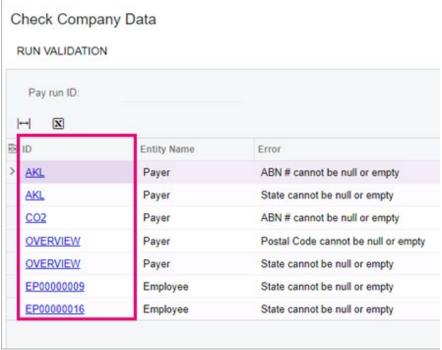




Single touch Payroll

Check Company Data (MPPP5020)









RECAP





PRE EOY CHECKLIST

Process Fringe Benefits Transactions

- Prior to last pay
- With a period end date of 31st March 2023

Complete reconciliations

- Prior to submitting finalisation declarations to ATO

STP Finalisation due by 14th July 2023.

- Closely held employees due by 30th Sept 2023





COMPLIANCE 2023-2024

Superannuation

- Increase to 11%
- Increase to maximum earnings base

Employment Termination Payment cap changes

Protected earnings increased 1st January (just a reminder)





MINIMUM WAGE INCREASE

The minimum wage is increasing from 1st July 2023

- Check your awards and employment agreements.
- Check the rates you are paying your employees.
- Speak with a HR specialist or lawyer if guidance is required (or contact Fairwork Australia).





INTERESTED IN LEARNING MORE ABOUT ADVANCED PAYROLL?



QUESTIONS?

If you have any queries,

please reach out to us at

helpdesk@acaciacs.com.au

This Webinar will be available on our Website.



